

FIRST MILE LIMITED

Modern slavery and Human trafficking

Statement of Intent

This statement sets out First Mile's actions to understand all potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our business and our supply chains.

This statement relates to the actions and activities of our business during the financial year

1 April 2023 to 31 March 2024

As part of the waste and recycling industry, our organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

We offer a business waste and recycling collection service; with our Head Office and all trading outlets located in the UK.

Our supply chains

Our supply chains include the collection of non-hazardous commercial waste, our aim is to help businesses to recycling as much of this material as is possible by streaming it and sending it to our UK partners for further processing.

Our policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence

The organisation undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The organisation's due diligence and reviews include:

We run licenced premises to ensure optimum control of the work environment.

We set out policies and procedures to make sure we constantly adhere to all the laws and legislations

Our technically competent management operate in accordance with recognised accreditations and our staff training allows us to raise awareness and helps tackle the slavery and human trafficking.

Where possible we build long standing relationships with established suppliers and customers and make clear our expectations of business behaviour.

With regards to national or international supply chains, our point of contact is preferably with a UK company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff. All Directors have been briefed on the subject.

Our values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

This statement has been approved &

authorised by: Name: Bruce Bratley

Position: Chief Executive

Date: 19/01/2023

Review date: 19/01/2024



Signature: